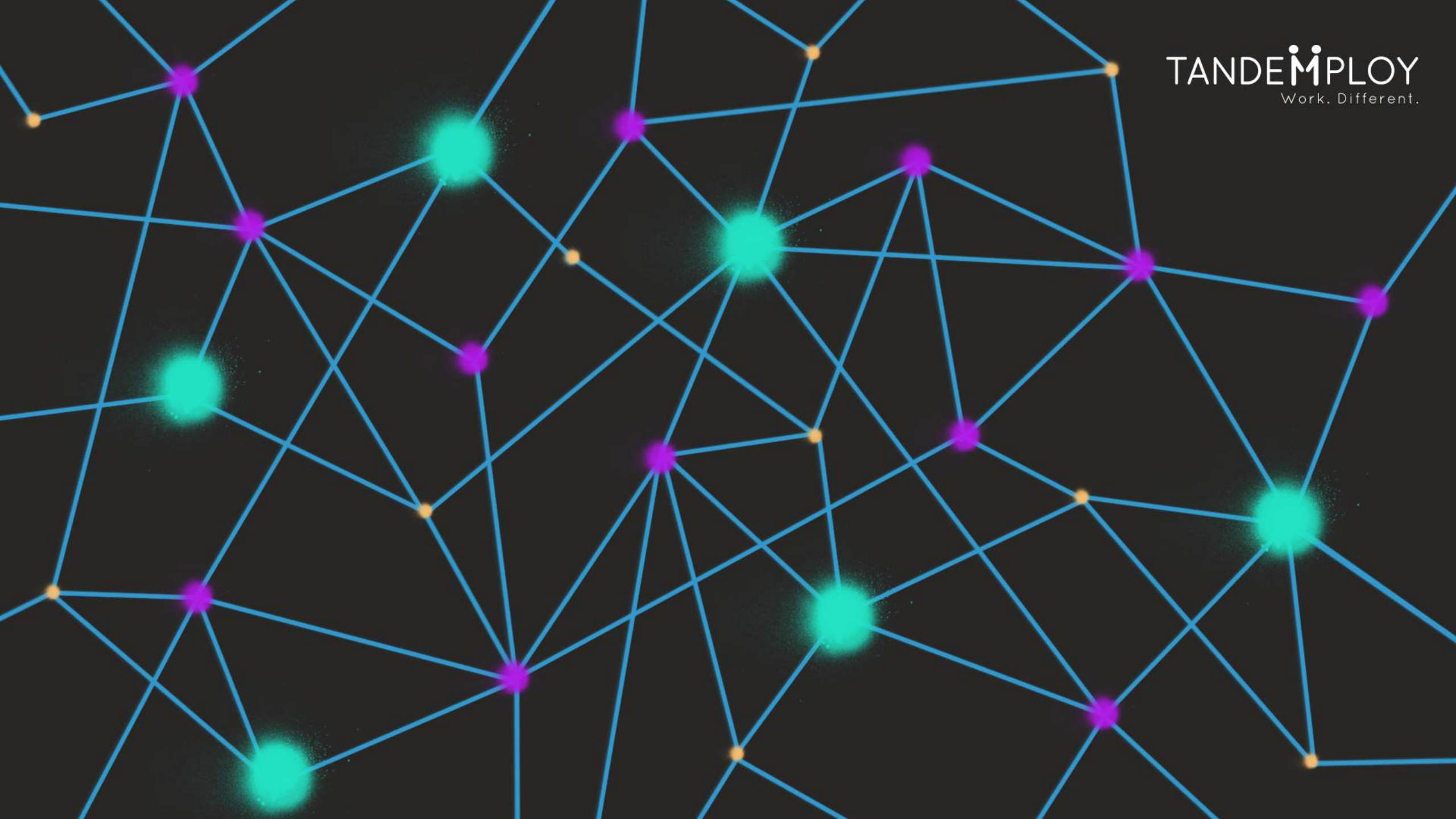


TANDEMPLOY
Work. Different.





WE HAVE TO
DO SOMETHING
ABOUT THIS!



TANDEMPLY
Work. Different.

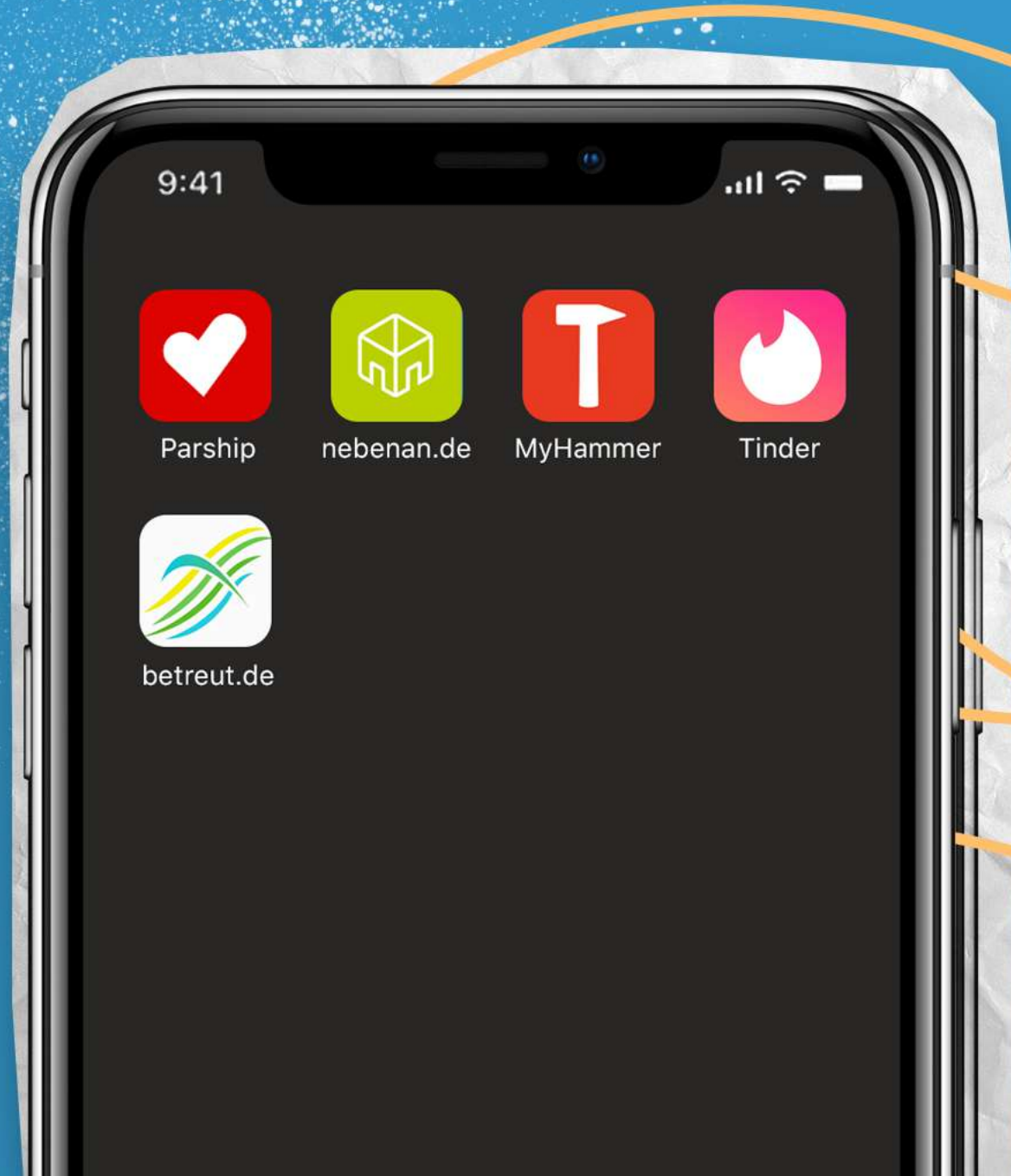


THE
TRUTH

EMPLOYEES
DO NOT WANT
TO CONNECT



JUST TO CONNECT.



FIND THE LOVE
OF YOUR LIFE

FIND A
CRAFTSMAN

FIND A DRILLING
MACHINE IN YOUR
NEIGHBOURHOOD

FIND...
WELL...

FIND A
BABYSITTER



**WHAT'S
THE
USE
CASE!?!**





TANDEMPLY
Work. Different.

Mentor

Mentee



COFFEE/LUNCH DATES

(REVERSE)
MENTORING

PROJECTS

JOB
SHADOWING

CROSS-GENERATIONS

JOB SHARING

ONBOARDING

WOL

KNOWLEDGE
SHARING

CO-LEADERSHIP

The Employee Experience Marketplace

Tandemploy SaaS

YOU NAME IT
↔
WE MATCH IT





**Flexible
Working
Models**



**Collaboration
Forms**



**Occasions /
Topics**

**Onboarding
Buddies**

Lunch/Coffee Dates

Initiatives

Short Time Assignments

Reverse Mentoring

Jobs

Job Sharing

Learning/Working Circles

Projects

Mentoring

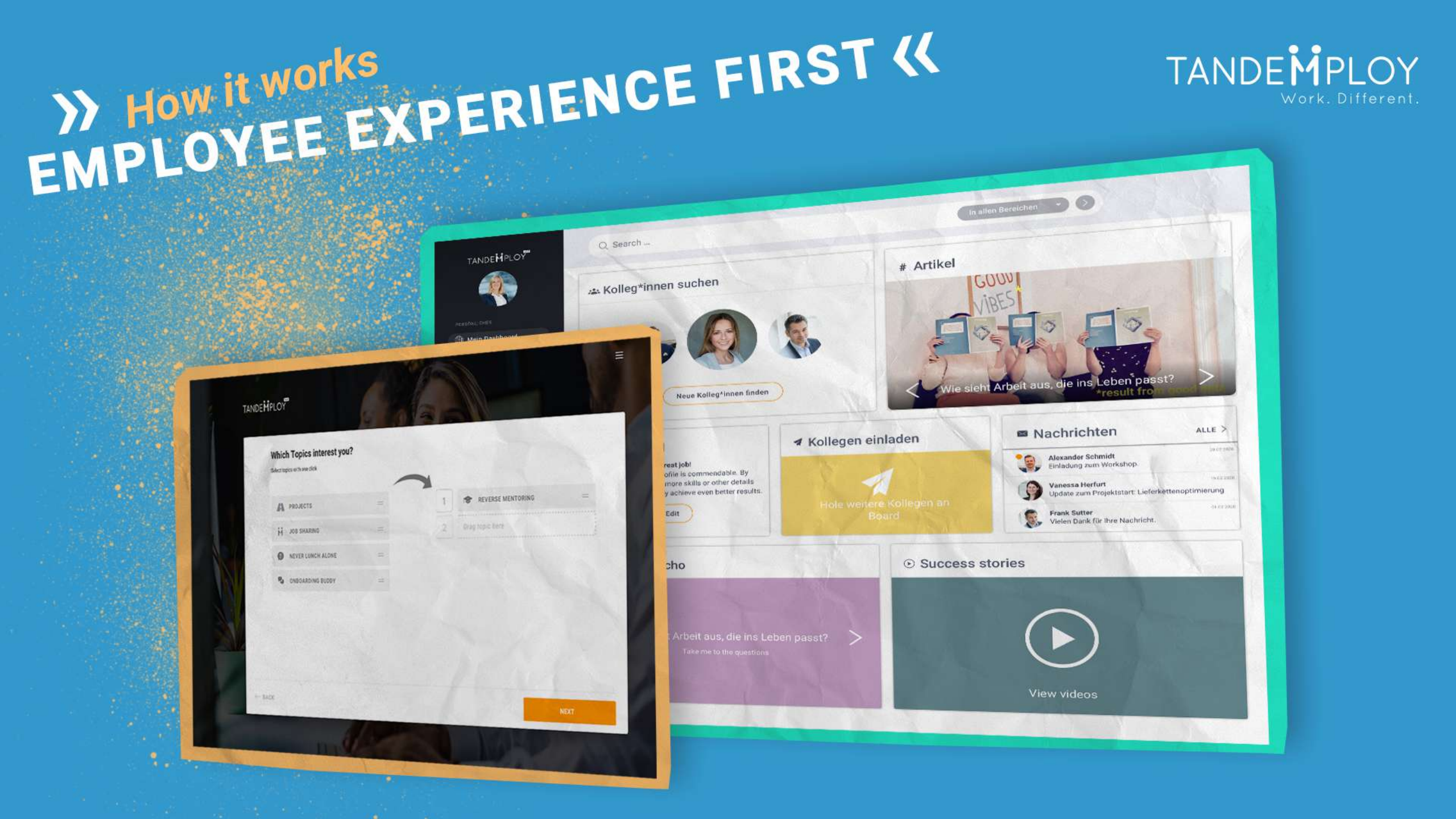
Find Experts

**Generation
Exchange**

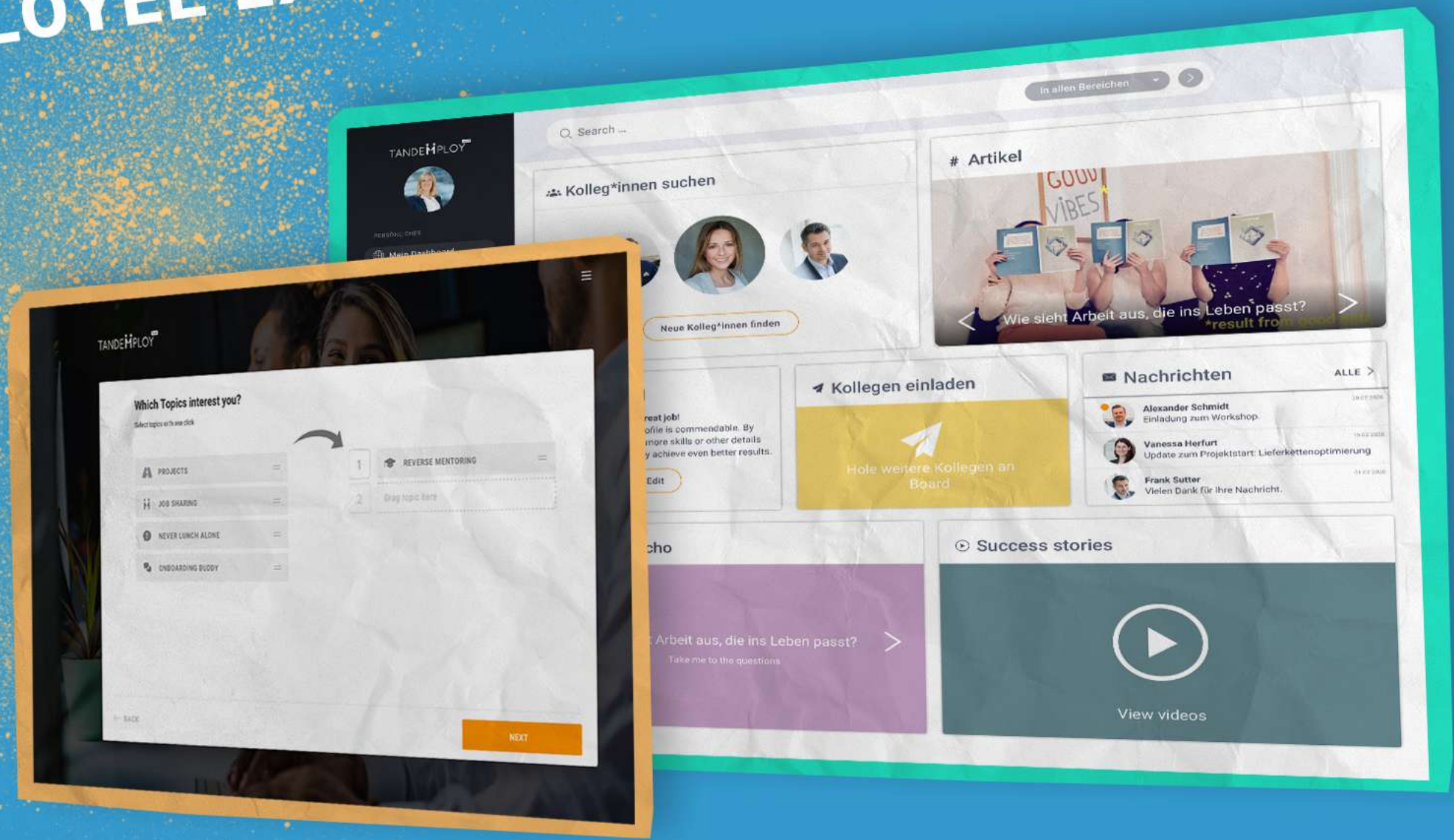
Events/Workshops

Job Shadowing





» How it works EMPLOYEE EXPERIENCE FIRST «



» We call it
SMART PROFILE «

TANDEMPLOY
Work. Different.

OMG IT'S LIKE MAGIC

TANDEMPLOY

DE EN

Dashboard
My Matches
Others

Informationen
Settings
Log out

Maria
Let's go!

Social Media Marketing
Year of birth 1990 Location Berlin Department Design

+ Add Topic

My Topics

Projects Events, Marketing

Languages German • English

Skills Event Management • Digital • Marketing • Social Media • Online Marketing • Wordpress • Instagram

Department Design

Location Berlin

Reverse Mentoring Search for a Mentor

Jobsharing

Never Lunch Alone

Onboarding Buddy

More about me

Good teamwork means to me

I can work particularly well with colleagues, if the following "basic values" are given:
Honesty, reliability, loyalty, interest in new things, joy and fun in doing things!

I am

considerate • in love with details • visionary • determined humorous



**EXTENSIVE
SKILL
DATABASE**

**& POWERFUL
ONTOLOGY**

SALES

CRM

PIPE
CONTROL

ACCOUNT
MANAGEMENT

KEY ACCOUNT

CUSTOMER
ACQUISITION

COLD CALLS

SALES
STRATEGY

MARKETING

ONLINE
MARKETING

ADWORDS

PR

SEM

SEO

EXTERNAL
COMMUNICATION

DIRECT
MARKETING



IT

EMPLOYEES

learn
something
new

find support

work on
exciting topics

work flexibly

work less

gain reputation

get advice

have a
career

HR

TANDEMPLY
Work. Different.

Don't
Panic!



HR

TANDEMPLY
Work. Different.

ADVANCED SKILL ANALYSER



HR

TANDEMPLY
Work. Different.



ORGANIZATION

TANDEMPLY
Work. Different.

**TRANSFORMATION
HACKING...**

ORGANIZATION

TANDEMPLY
Work. Different.

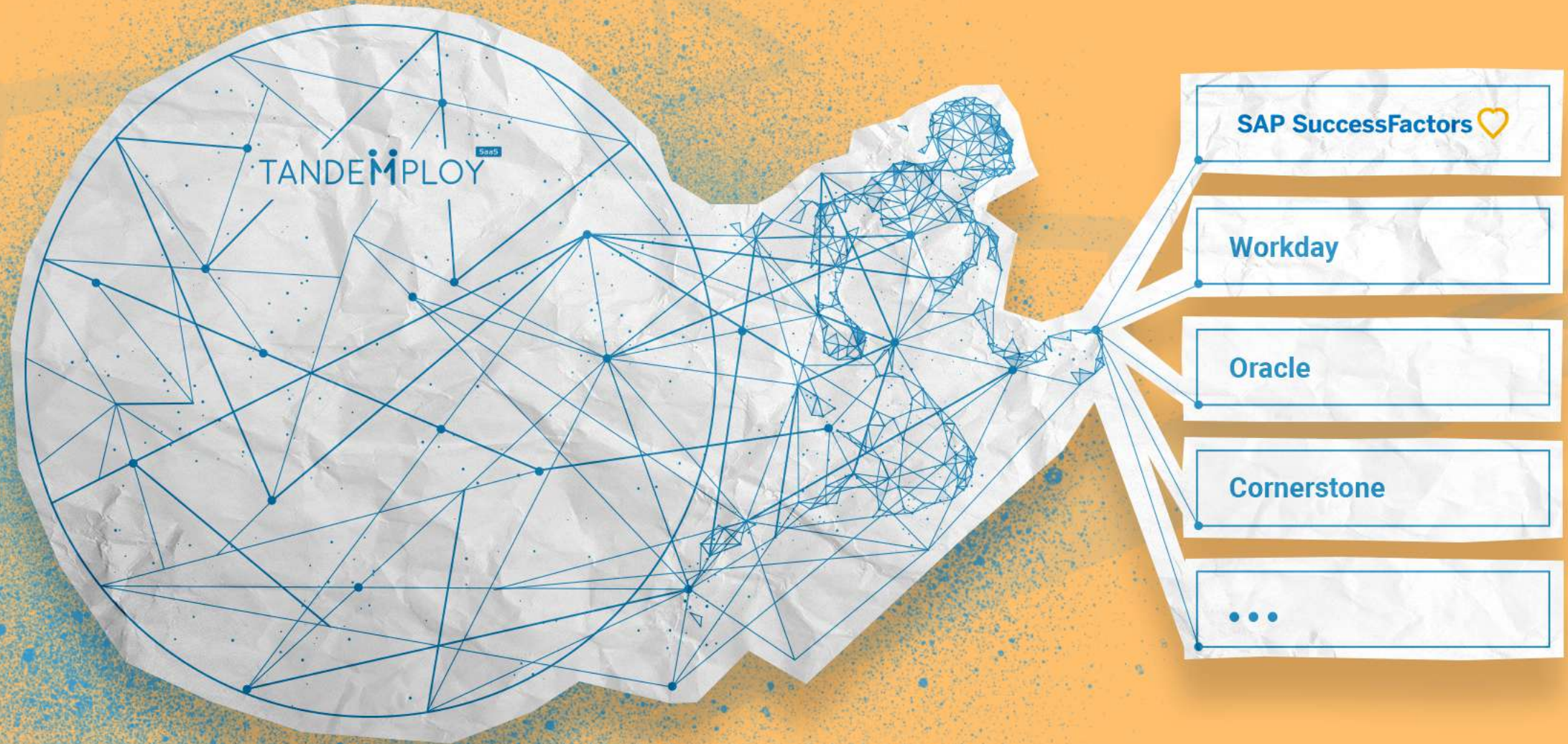
LEARNING
THROUGH NEW
EXPERIENCES



CULTURAL
CHANGE







1

Concrete
Use Cases

2

People Analytics

FOR
the People

3



EMPLOYEE EXPERIENCE FIRST

Minimum
TIME in
TOOL



The image displays three overlapping screenshots of company websites on the left, and a TandemPloy landing page on the right. The screenshots are for Haspa, Evonik, and SAP, each showing a registration or login form. The TandemPloy landing page features a background image of a man and a woman riding a tandem bicycle. The main headline reads: "Die Matching Software für neues Arbeiten und eine vernetzte Organisation." Below this is a button labeled "Videos ansehen". In the top right corner of the landing page, there are language links "DE | EN". In the bottom right corner, it says "powered by TANDEMPLY".

Haspa
Willkommen
Dies ist dein haspa...
Zukunft der Arbeit an...
kannst du hier selber...
mit deinen Kollegen...
passt - flexibel und a...
Lebensphasen ange...
Du bist noch nicht d...
Account in wenigen

EVONIK
KRAFT FÜR NEUES
Jetzt registrieren
Willkommen auf der PA...
Dies ist dein Raum, um...
Organisation zu gestalte...
Kollegen aus anderen B...
flexible Arbeitsformen.

SAP
Willkommen!
job:sharing ist dein Raum für flexible Arbeitsformen.
Neue Modelle wie Jobsharing oder Co-Leadership
ermöglichen dir deine persönlichen Ziele zu
verwirklichen. Finde hier einen passenden
Tandempartner und gestalte selbst deine "Arbeit der
Zukunft".
SAP Einloggen oder registrieren

TANDEMPLY
DE | EN
Die Matching Software für
neues Arbeiten und eine
vernetzte Organisation.
Videos ansehen
powered by TANDEMPLY
Hilfe, Datenschutz u. Impressum

”

What if the future
of work
started - and
nobody came?!



**Our customer
happiness managers
help you to
walk the talk!**

Awwwwards



HEAD
FULL OF
QUESTIONS?!

Steffen Welsch

— Chief Innovation Officer

steffen.welsch@tandemploy.com

▶▶▶ **WHAT'S YOUR
USE CASE?**

Happy to discuss!